

**NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION
REGULAR MEETING
Monday, May 15, 2017, 6:30 PM
Elementary Media Center**

MINUTES

1. Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on May 15, 2017 at 6:30PM.

2. Pledge of Allegiance

3. Roll Call: Karen Flatness, Travis Routh, Dan Schmidt, Neil Schlaak, Rick Schultz, Mark Tollefson and Superintendent, Dale Carlson. Absent JoAnn Maloney. Also present: Suzie Abbott, Mike Abbott, Pam Goehring, Kermit Scheonrock, Karen Buum, Deb Bentley, Terri Engel, Brenda Kobberstein, Gail Schmidt, Kelsey Pederson, Karla Christopherson, Dave Bunn, Doug Anderson, Reed Waller, and Sue Kulseth.

4. Approve Agenda—Moved By Neil Schlaak, seconded by Karen Flatness to approve the agenda as presented. Motion Carried 6-0.

7. Approve Minutes of Regular Meeting April 17, 2017—Moved by Travis Routh, seconded by Dan Schmidt to approve the minutes of the regular meeting of April 17, 2017 as presented. Motion carried 6-0.

8. Consideration of bills - \$460,206.31—Moved by Karen Flatness, seconded by Neil Schlaak to approve the bills in the amount of \$460,206.31 as presented. Motion carried 6-0.

13. New Business

a. Student Achievement:

1. Summer Workout Program: Moved by Neil Schlaak, seconded by Dan Schmidt, to approve the proposal to offer a summer workout program for students who will be in grades 7-12 next school year. A \$50 participation fee will be charged. The fee can be applied to the student’s required activity fee in the 2017-2018 school year. If the fee is not applied it will go towards fitness room and equipment maintenance and upgrades as presented. Motion carried 6-0.

2. Graduation Class of 2017: Moved by Neil Schlaak, seconded by Karen Flatness, to approve the list of graduating NRHEG seniors, two names of students, on this list, are still in the process of completing their requirements with hopes of completing within the next few weeks. There are 52 seniors as presented. Motion carried 6-0.

b. Student Support:

1. Board Policy 533 (Wellness) First Reading: Moved by Mark Tollefson, seconded by Karen Flatness, to approve the first reading of Policy 533 (Wellness) as presented. Motion carried 6-0.

c. Finance:

1. Donations: Moved by Neil Schlaak, seconded by Karen Flatness, to approve the donations from

NRHEG PTO	SF T-Shirts	\$198.00
JAK Enterprise		
Yellow Mushroom Restaurant	Sponsor/Donations Clay Target	\$50.00
Randy Cirksena		
StateFarm at the Barn	Sponsor/Donations Clay Target	\$100.00
Nordaas American Homes		
Mark Kath	Sponsor/Donations Clay Target	\$200.00
Modern Metal Products	Sponsor/Donations Clay Target	\$100.00
Pheasants Forever	Sponsor/Donations Clay Target	\$1,986.00

Total 2,634.00

Motion carried 6-0.

- 2. Preliminary 2017-2018 Budget: No Action
- 3. School Finances and Financial Planning Model: No Action
- 4. **Optional Student Insurance Plan:** Moved by Neil Schlaak, seconded by Dan Schmidt to approve the offering of an optional accident insurance for students with The Student Assurance Services for the 2017-2018 school year as presented. Motion carried 6-0.
- 5. **Waste Management Agreement:** Moved by Neil Schlaak, seconded by Mark Tollefson to approve the Waste Management 3 year agreement quote for our trash removal and recycling services beginning July 1, 2017 as presented. Motion carried 6-0.
- 6. **Revised Health Insurance Bid for 2017-2018:** Moved by Mark Tollefson, seconded by Karen Flatness to approve the revised Health Insurance Bid for 2017-2018.

**REVISED RECOMMENDATION (5-15-17 School Board Meeting)
2017-2018 South Central Service Cooperative Health Insurance**

Plan #871/875 (1850/3700)	Single \$676.50	Family \$1,955.00
Plan #857/858 (3250/6500)	Single \$620.00	Family \$1,772.50
No Change Plan #850 (5000/10,000)	Single \$567.00	Family \$1,601.00
Additional Plan--Minimum Value Plan (6350/12,700)	Single \$546.50	Family \$1,535.50

d. Workforce:

- 1. **Tenure and Non Tenure Contracts:** Moved by Neil Schlaak, seconded by Travis Routh to approve Tenure Contracts for Megan White, Theresa Buendorf, Jillian Freeman, Samantha Kulkow, Drew Paukert, 3rd Year Contracts for Kirsten Shappell, Jessica Williams, 2nd Year Contracts for Carrie Petsinger, Ashley Young, Katie Waters, Dena Summe,r Renee Moravec and Amy Kitzer as presented. Motion carried 6-0.
- 2. **Resignation:** Moved by Neil Schlaak, seconded by Karen Flatness to approve the resignation of Grace Nelson, Secondary Paraprofessional, effective at the end of the 2016-2017 school year, with gratitude and to approve the resignation of Megan Wimer, Elementary Teacher, effective at the end of the 2016-2017 school year, with gratitude. Motion carried 6-0.
- 3. **New Hires:** Moved by Karen Flatness, seconded by Mark Tollefson to approve the hiring of Miles Otstot, Band Director 2017-2018 school year at a salary of \$37,729 BA and an Extra Duty Assignment Contract of \$1,940.00 for High School Band, \$969.00 for Junior High School Band, \$771.00 for Jazz Band, \$484.50 for ½ Elementary Band, and Summer Band which shall be paid pro rata on the basis of the appropriate step and lane during the completed school year not to exceed 150 hours. Katie Just, 7-8 Grade Science Teacher, 2017-2018 school year at a salary of \$37,729 BA and Susan Schaub, 7-12 Math Teacher, 2017-2018 school year at a salary of \$45,696, BA + 10, Step 9. All contracts are contingent on background checks as presented. Motion carried 6-0.
- 4. **Licensed Practical Nurse Wage and Benefits:** Moved by Travis Routh, seconded by Dan Schmidt to approve the Licensed Practical Nurse Wage and Benefits that increases the maximum per hour wage from \$16.87 to \$17.50, and to add a District monthly contribution of up to \$300 to the employee’s health insurance premium cost as presented. Motion carried 6-0.
- 5. **2017-2018 Staffing Plan:** Moved by Mark Tollefson, seconded by Neil Schlaak to approve the 2017-2018 Staffing Plan as presented. Motion carried 6-0.

- e. **Statewide Enrollment Options:** Moved by Karen Flatness, seconded by Travis to approve the Statewide Enrollment Options for the 2016-2017 school year. Two (2) 2017-2018 kindergarten students will be attending another school not

in our district this fall. One (1) student will be joining our School District in the Fall of 2017 as presented. Motion carried 6-0.

f. Motion to move into closed session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and Paraprofessional Bargaining Association as permitted by M.S. Section 13D.03. Moved by Neil Schlaak, seconded by Karen Flatness to Move into Closed Session. Motion carried 6-0.

g. Motion to come out of Closed Session. Moved by Neil Schlaak, seconded by Karen Flatness to Come Out of Closed Session. Motion carried 6-0.

14. Adjournment—Moved by Chair, Rick Schultz, seconded by Karen Flatness to adjourn the meeting. Motion carried 6-0. Meeting adjourned at 8:45PM.

Submitted by _____, Clerk

Karen Flatness, Clerk